



STILLWATER FIRE DEPARTMENT



MISSION STATEMENT

Our commitment is to protect life and property through dedicated service to the community.

Stillwater Fire Department serves with **P.R.I.D.E.**

Professionalism, **R**espect, **I**ntegrity, **D**edication, and **E**xcellence



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Proudly Serving Since 1872



2025 ANNUAL REPORT



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2025 Annual Report



It is my pleasure to present the 2025 Stillwater Fire Department Annual Report. Stillwater Fire is honored and proud to serve each citizen and visitor to our community with **P**rofessionalism, **R**espect, **I**ntegrity, **D**edication and **E**xcellence - **P.R.I.D.E.!**

2025 was a record year for the Stillwater Fire Department. The Department responded to 2,806 calls for service which is an 18.5% increase in call volume from 2024.

Operationally the department implemented a number of equipment upgrades and fire safety programs.

- Rescue 2 the new Special Operations Vehicle was placed in service.
- Purchased a new fire prevention fire safety house to teach fire safety to the community.
- Placed two new brush fire vehicles in service.

In addition, the Department experienced considerable changes in personnel both active duty and retired.

- Firefighter Hunter Duncan retired after five years of service with SFD as a Volunteer Paid-on-Call Firefighter.
- Firefighter/Engineer Jim Roush transitioned from his career position with SFD to a Volunteer Paid-on-Call Lieutenant.
- Hired Ryan Roudabush as a career Firefighter/Engineer.
- Hired Mike Cornell and Chase Humphrey as Volunteer Paid-on-Call Firefighters.

2026 is going to be a year of change and transition. I have made the decision to retire. I am extremely thankful and humbled to have been the Fire Chief for the City of Stillwater over the past 22 years. My career at Stillwater Fire spanned over 40 years and I have witnessed tremendous change over the course of this time. I am confident the current personnel and leadership of the Department will continue the traditions of SFD and serve our citizens with professionalism, respect, integrity, dedication and excellence. The Stillwater community should be extremely proud of the dedicated men and women who are committed to protecting our communities.

Thank you to everyone for your support over the years and I send positive thoughts and well wishes for the future. Stay safe, stay well, and bless you all!

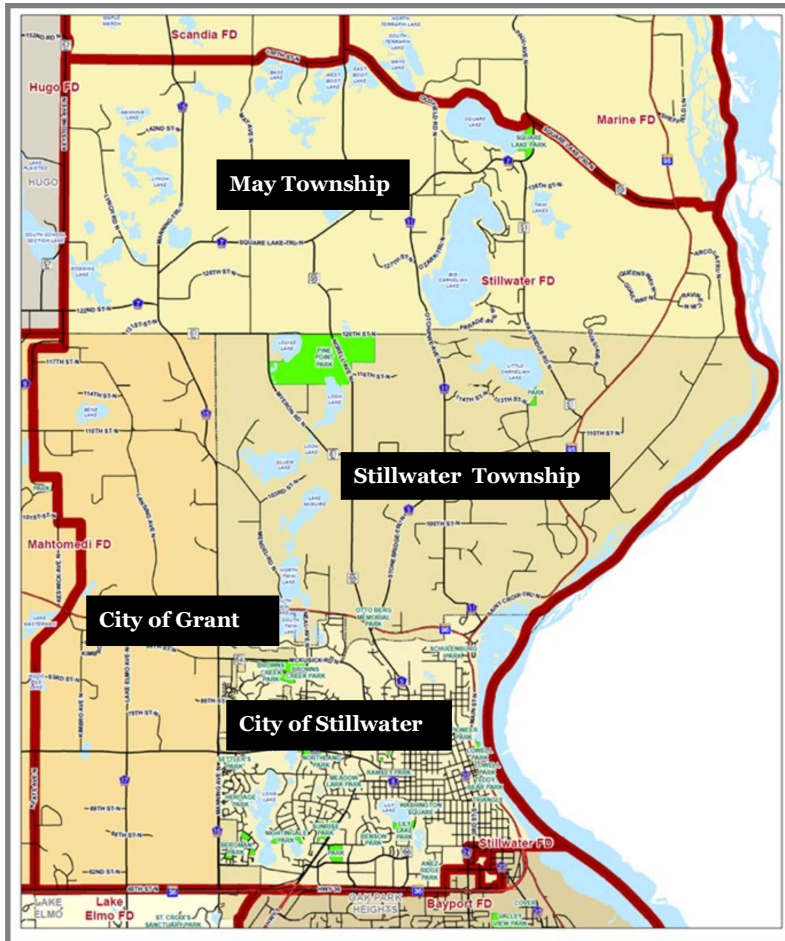
Sincerely,

Stuart W. Glaser

Stuart W. Glaser



Response Area 53 Square Miles



Highway 36 - Southern Border
150th Street - Northern Border
St. Croix River- Eastern Border
Keats Avenue North - Western Border



Motor Vehicle Accident Response May Township.

Stillwater Fire Department takes great pride in protecting Historic Downtown Stillwater.

The demographics for response encompass the law enforcement center, adult care facilities, single and multi-family residential living, high-rise, commercial and industrial buildings, schools, clinics, hospital, senior assisted living and nursing homes.

Stillwater is continuously voted as a favorite getaway in Minnesota and nationwide. As a favorite destination, it increases the population and coverage needed by Stillwater Fire.

The Stillwater area is comprised of bluffs, cliffs, ravines, railways, highways, rivers, lakes, swamps, agricultural, forested areas and recreational trails and parks. Fire personnel train in all levels of rescue to be proficient in all situations.



High Angle Rope Rescue Training Fairy Falls.



COMMUNITIES SERVED

CITY OF STILLWATER

Mayor	Ted Kozlowski
City Council	Ryan Collins Lindsay Belland Larry Odebrecht Mike Polehna
City Administrator	Joe Kohlmann
City Clerk	Beth Wolf

CITY OF GRANT

Mayor	Jeff Giefer
City Council	John Rog Greg Anderson Ben Cornett Lindsay Cremona
City Clerk	Kim Points



Grass Fire Response Stillwater Township

MAY TOWNSHIP

Board of Supervisors	
Board Chair	John Pazlar Don Rolf Julie Andrich
Township Clerk	Bobbi Hummel

STILLWATER TOWNSHIP

Township Supervisors	
Board Chair	Tim Sinclair
Vice Chair	Alan Robbins-Fenger Jim Riehle Anna Buehler Mike McMahon
Township Clerk	Barbara Riehle





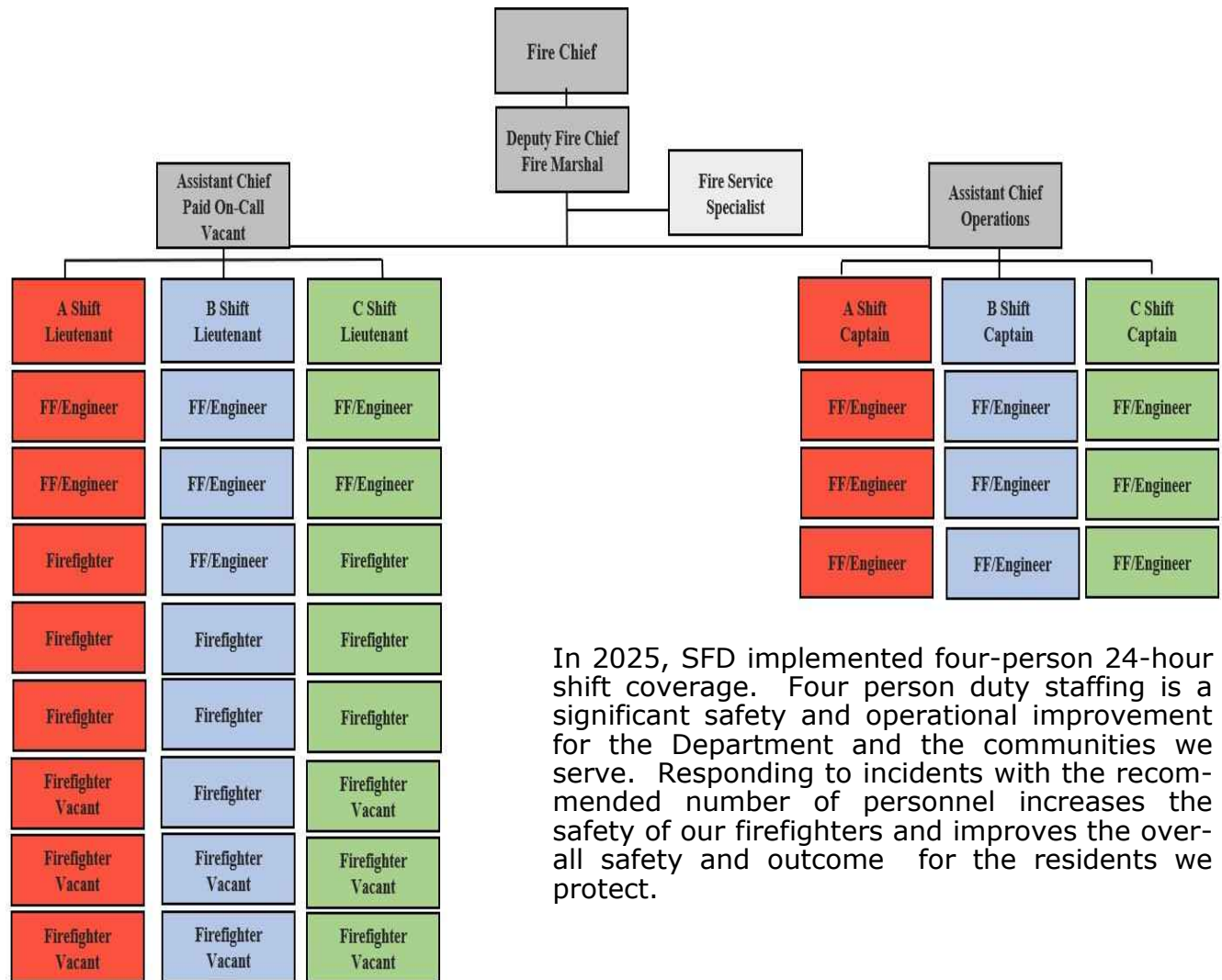
FIRE SERVICES PROVIDED

Fire Suppression <ul style="list-style-type: none">• Structure - Residential/Commercial• Wildland/Urban Interface/Grass• Marine• Auto	Technical Rescue <ul style="list-style-type: none">• Auto and Machinery Extrication• High Angle Rope Rescue• Confined Space Rescue• Collapse• Hostile Event Response• Terrorism
Basic Life Support (BLS) Non-Transport Emergency Medical Services (EMS) <ul style="list-style-type: none">• Medical Emergencies• CPR and AED Certified• Advanced Airway Placement• Assist Lakeview EMS• Blood Pressure Wellness Checks• Medicine Variances	Water & Ice Rescue <ul style="list-style-type: none">• Surface<ul style="list-style-type: none">- Ice Rescue- Swift Water Rescue• Dive Ice Water and Open Water<ul style="list-style-type: none">- Washington County Fire Dive Team• Boat<ul style="list-style-type: none">- River and Lakes
Code Enforcement/Inspections <ul style="list-style-type: none">• New Construction• Commercial• Multi-Family Residential• Short-Term Housing Rental• Daycare/Foster Care• Special Events	Hazardous Conditions <ul style="list-style-type: none">• Gas Spill/Gas Leak• Powerline Down• Electrical Wiring• Lightning Strike
Fire & Emergency Medical Services (EMS) Education <ul style="list-style-type: none">• In-service training for businesses; fire extinguisher, AED and CPR• Drills and exercises - conduct drills, exercise and review emergency plans for assisted living facilities, schools and area businesses	Fire Prevention & Life Safety <ul style="list-style-type: none">• Schools Visits and Activities• Open House• Senior Center Presentations• General Emergency Preparedness and Fire Safety Presentations
Community Support <ul style="list-style-type: none">• Community Events• Station Tours• Child Safety Seat Inspections	Maintenance <ul style="list-style-type: none">• Fire Station - Maintain building, grounds, and mechanical equipment• Trucks and response equipment - Daily inspections and inventory of apparatus and equipment





ORGANIZATIONAL CHART



In 2025, SFD implemented four-person 24-hour shift coverage. Four person duty staffing is a significant safety and operational improvement for the Department and the communities we serve. Responding to incidents with the recommended number of personnel increases the safety of our firefighters and improves the overall safety and outcome for the residents we protect.

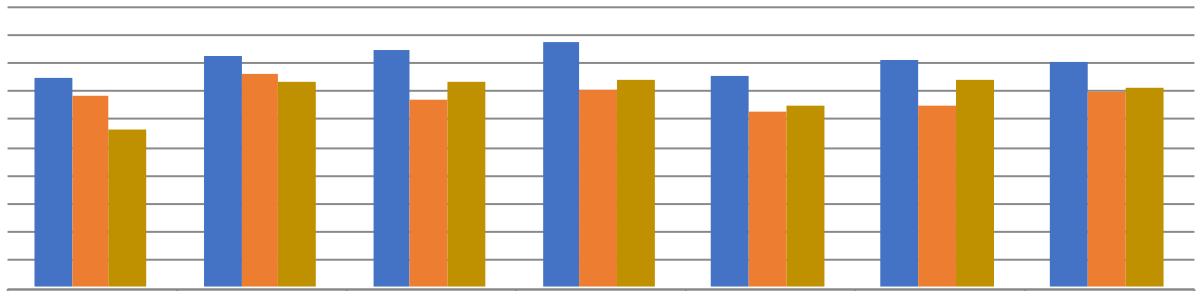




2025 RESPONSE SUMMARY

The Stillwater Fire Department prides itself on providing rapid, professional service to the communities we protect. The following charts and data depict run response trends for SFD over the past several years.

Fire Call Volume by Day of Week

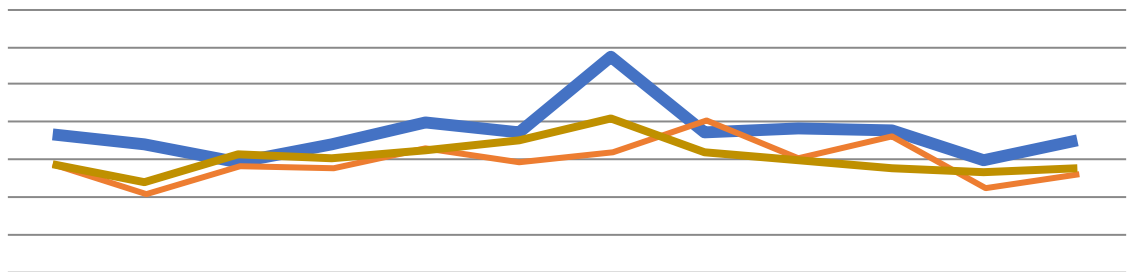


	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
2025	370	409	418	434	373	402	400
2024	338	377	332	348	309	320	344
2023	280	362	363	365	321	365	353



Extinguishing a shed fire.

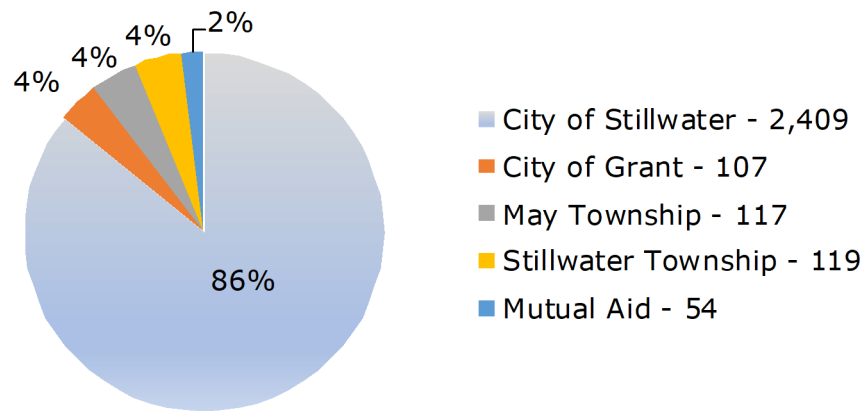
Fire Call Volume by Month



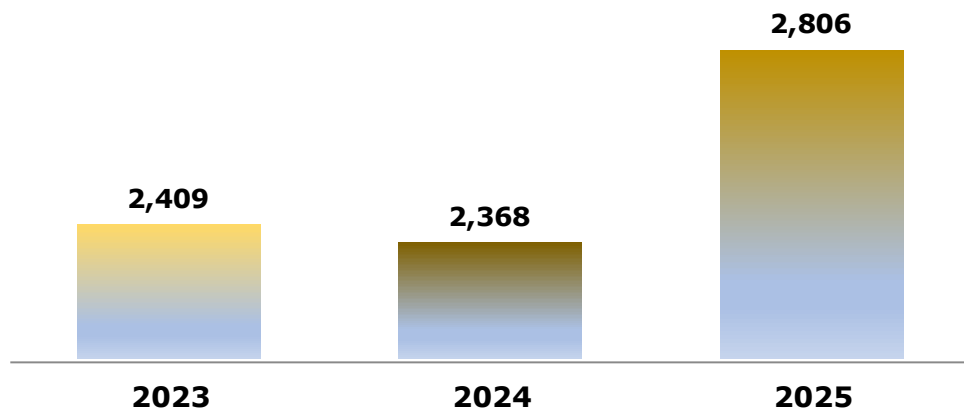
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2025	230	219	195	217	248	235	334	235	239	236	196	222
2024	194	154	191	188	215	195	208	251	200	231	162	179
2023	191	169	205	200	211	224	251	208	196	185	182	187



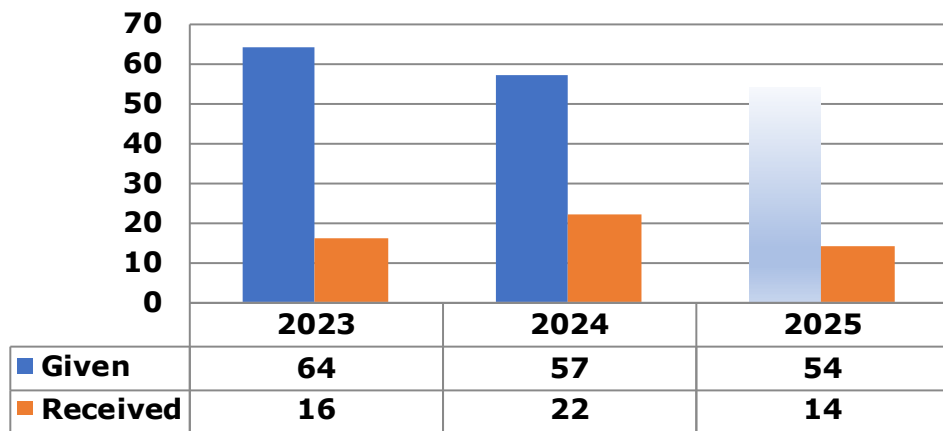
Total Calls by District



Annual Run Response Trend



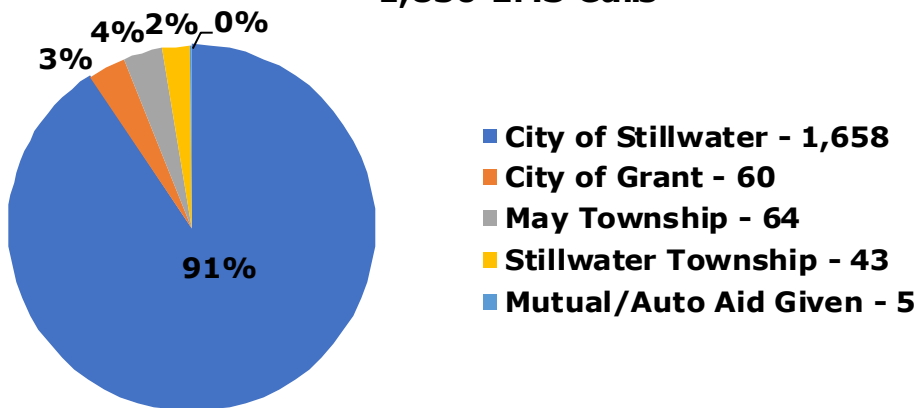
Mutual & Auto Aid Given and Received



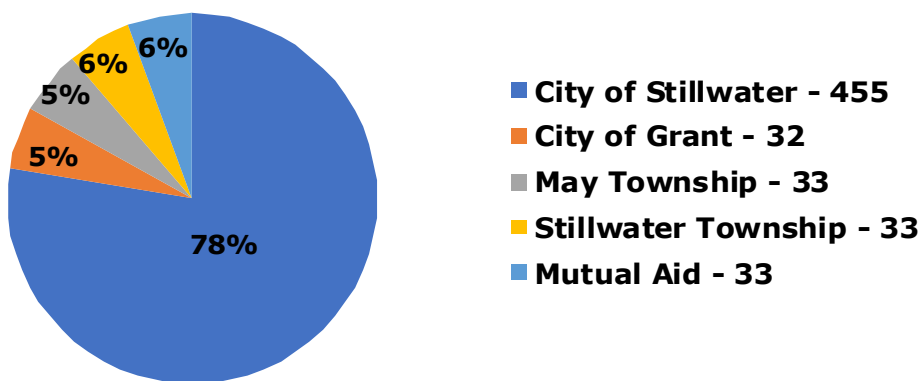


2025 RESPONSE DETAIL

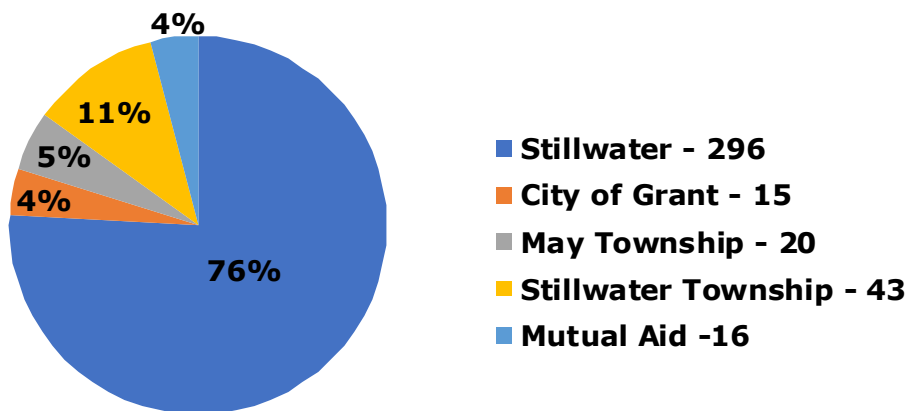
1,830 EMS Calls



586 Fire Calls



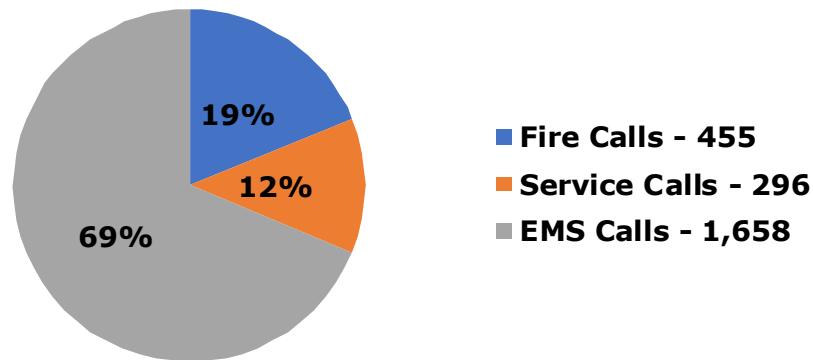
390 Service Calls





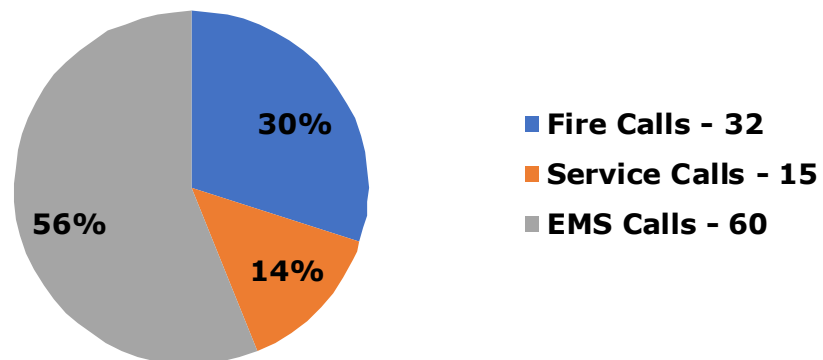
CITY OF STILLWATER

2,409 Calls for Service



CITY OF GRANT

107 Calls for Service



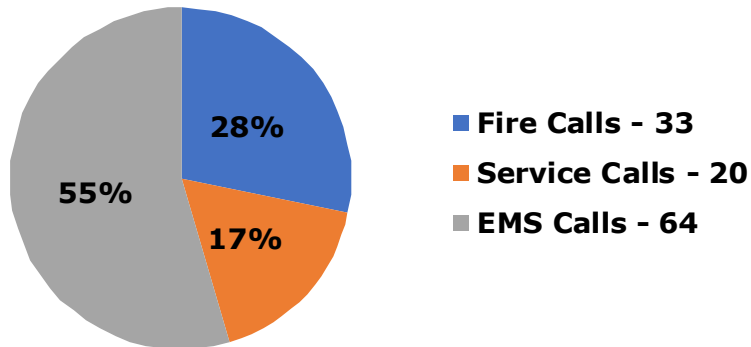
SFD visits a block party during Night to Unite





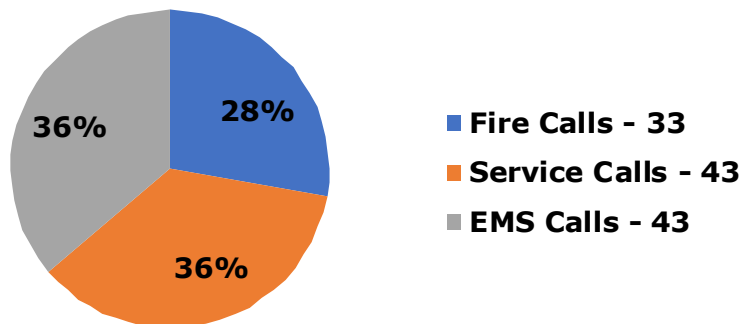
MAY TOWNSHIP

117 Calls for Service



STILLWATER TOWNSHIP

119 Calls for Service



SFD crews perform decontamination after a Freon leak.



CODE ENFORCEMENT



Sprinkler system layout in a commercial building.

Stillwater Fire Department ensures the safety of the public through enforcement of the adopted fire code. The duties include inspection of businesses, churches, office buildings, short-term housing rentals, and violations and complaints.

Reviewing plans for commercial development to ensure they comply with applicable codes and regulations. Plans are reviewed for fire protection systems, installation and performing testing of those fire protection systems.

2025 STATS

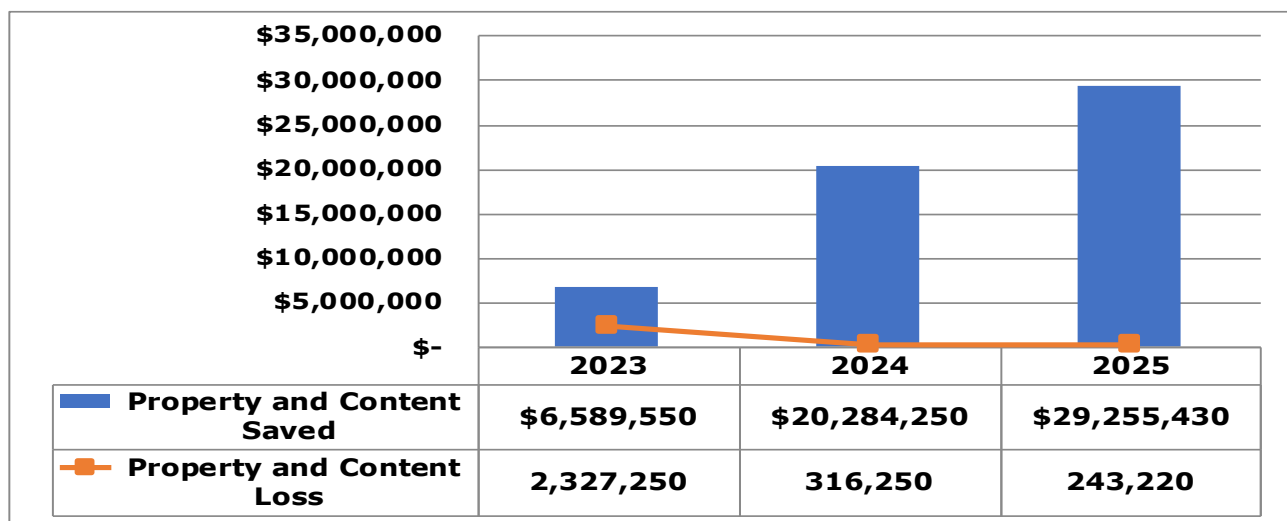
**84
PLAN
REVIEWS &
CONSULTS**

**217
BUILDING &
VENDOR
INSPECTIONS**

**129
BUILDING
PREPLANS**

PROPERTY AND CONTENT SAVED

Stillwater Fire Department protects a wide variety of properties which have substantial dollar value but also buildings which have great historical significance to our City and the State of Minnesota. The personnel of the SFD are proud of our heritage and are extremely honored to be chosen to protect and provide service to the City of Stillwater. The chart below indicates the total property and content saved vs. lost which occurred by fire in our District in 2025. As the data indicates the Fire Department provided a tremendous economic value based on cost versus benefit to the City and communities it protects.



Cost estimates are derived from property value records from the Washington County Property Records and Taxpayer Services.



FIRE PREVENTION & LIFE SAFETY EDUCATION



During Fire Prevention month, the Stillwater Fire Department hosts an annual open house to engage the community and promote fire safety awareness.

Throughout October, we visit local schools, preschools, and assisted living facilities to emphasize the importance of fire prevention, including essential safety practices, the role of smoke alarms, and the necessity of having a well-planned home escape route in case of an emergency.



COMMUNITY OUTREACH EVENTS

Stillwater Fire is dedicated to community outreach, as it allows us to build lasting connections and work toward strong relationships and enhance public safety. Engaging in community events strengthens our ties with the public, creating a more informed and resilient community that is better prepared to handle emergencies. Listed below are a few of the events SFD attended in 2025.

Meals from the Heart	Lily Lake Carnival
Station Tours	Car Seat Inspections
World Snow Sculpture	Snow Stomping
Lumberjack Days	343 Tribute Run
Memorial Day Parade	National Night Out
Stillwater Township Days	Washington County Fair
Twinkle Parade	Santa Around Town
Fourth of July	Homecoming Carnival



Leadership in the Valley at SFD



Night to Unite





TRAINING

Firefighters trained 3,983 hours in 2025 to maintain proficiency in several critical areas, including fire suppression, occupant rescue, hazardous materials management, terrorism, and emergency medical skills.

Minnesota requires career firefighters to be licensed by the State and maintain certification in Emergency Medical Services. The 11 core firefighter competencies listed make-up the majority of the annual on-going educational hours and training.

Firefighter I/II, Emergency Medical Responder (EMR), Emergency Medical Technician (EMT) Advanced EMS Certification, Hazardous Materials Operations, Terrorism Awareness Training, Fire Apparatus Operator, Technical Rescue,

Vehicle Extrication and Confined Space.

Additionally, training covers topics that are relevant to the fire service across all regions and ranks. Training includes firefighter wellness, understanding trauma, nutrition and the



Cold Water Rescue Training



High Angle Rope Rescue Training



SCBA Familiarization Training



Motor Vehicle Extrication Training

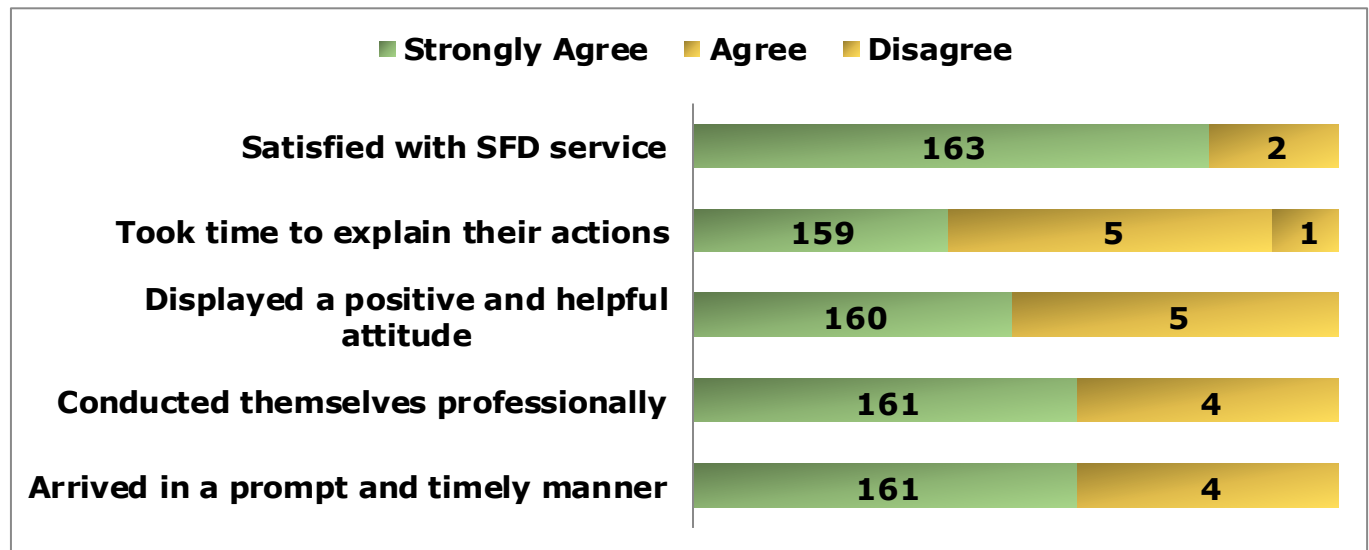




PERFORMANCE SURVEY RESULTS

As part of the City of Stillwater Strategic Plan goal of Developing Organizational Excellence the Stillwater Fire Department conducts resident outreach by mailing surveys to residents SFD had interactions with for various calls including medical, public service or fire related

These surveys help track resident satisfaction with the fire department and areas where improvements could be made. In 2025, 740 surveys were distributed, 165 were completed and returned for a 22% return rate.



"We truly appreciate the help we have received from Stillwater fire Department. It is scary when a family member has fallen and you are unable to get them up by yourself."

"A very felt thank you to the responders. Unfortunately, xxx passed away a few days later due to complications from his injuries. You gave him a fighting chance."

"Readily assisted me with checking all fire and CO alarms that had recently gone off even though I had changed all the batteries. Also checked my furnace, gas fireplace and hot water heater. I felt very reassured after they were here."

"They were terrific. I was very sorry to have to call you but sometimes it is necessary."

"Continue what you are doing. Extremely grateful for your service."

"Multiple times—always arrive quickly and very very helpful. We are fortunate to have such a quality fire department."

"Excellent care from responders for my elderly parents."

"We are very pleased with the professionalism and service."

"They were super friendly and helpful. Had a leaking propane tank and they took care of it and didn't make me feel bad for calling. Great job."





Rescue 2 was placed in service in 2025 and is designed as a multipurpose apparatus for special operations. The new truck has dive team capabilities, mobile command post operations, firefighter rehab support and extra SCBA air tanks for extended operations.

Improved Insurance Services Office (ISO) Rating From a Class 4 to a Class 3

Stillwater Fire Department's Insurance Services Office (ISO) rating is 3. If a home is within five miles of the fire department the ISO Community Classification would be a 3. If you are further than 5 miles the rating is 10. SFD ranks in the top 7% in the state and top 17% in the country.

ISO classifies a fire department with a numeric score, a Class 1 distinction is the highest rating and Class 10 the lowest. ISO scores a department based on several criteria: fire department equipment; staffing; training; geographic distribution of resources; water supply systems for fire suppression operations and receiving and processing calls for emergency service.

Brush 1 and 2

Brush 1 & 2 units have been reutilized. One brush unit went to Public Works and the other will remain with SFD as a utility vehicle for the Department.

The new brush trucks are a 2025 crew cab pickup trucks with new skid units that will be beneficial in fighting wild fires.

Fire Prevention House

SFD purchased a fire prevention house that is more hands on for younger children and ADA compliant. The inflatable house has three rooms inside. A kitchen with kitchen safety sign and smoke alarms/space heater safety signs. The liv-

Airboat Replacement



Water Rescue Suits and Life Jackets



A generous donation provided SFD with new cold weather rescue gear.

The Washington County Sheriff's Office replaced current airboat with a new Patriot Airboat which is housed at the Stillwater Fire Station.



PERSONNEL UPDATES

Years of Service Recognition

In 2025, the Department was proud and honored to award years of service pins and recognition to the following individuals for their dedication and commitment to the Stillwater Fire Department.

25 Years of Service - Firefighter / Engineer Rob Peltier

20 Years of Service - Captain Chad Jansen

10 Years of Service - Lieutenant Seth McCauley

5 Years of Service - Firefighter/ Engineer Luke Hoffmann

5 Years of Service - Firefighter/ Engineer Joshua Knodle



BADGE PRESENTATIONS



FF/Engineer Mike Cody, Chief Stuart Glaser,
FF/Engineer Luke Hoffmann

Career Firefighter/
Engineers Mike Cody,
Luke Hoffmann, and
Leah Berrisford are
now official members of
the Department as they
completed all training
during their probation-
ary year.



Chief Stuart Glaser
FF/Engineer Leah Berrisford



FF Kelli Swanson, Chief Stuart Glaser,
FF Michael Dollerschell

Congratulations to Volunteer Paid-on-Call
Firefighters Kelli Swanson and Michael Doller-
schell who were presented with their SFD
badges on September 9th at the Stillwater
City Council meeting. Both recently completed
all required training during their one year pro-
bation period to become official members of
the Department.





PERSONNEL UPDATES

New Hires

Stillwater Fire Department continued to grow with new personnel joining our ranks throughout the year.

Ryan Roudabush joined Stillwater Fire on June 23 as a Career Firefighter/Engineer. Mike Cornell and Chase Humphrey were hired on August 25, 2025 as Volunteer Paid-On-Call Firefighters. All new hires are on probation for one year. During this time, they will complete hundreds of hours of required training, respond to calls and become proficient with the intricacies of SFD's response area.

The Department is excited to have Ryan, Mike and Chase on board and look forward to their contributions for many years.

Position Change

Jim Roush started with SFD in 2012 as a Volunteer Paid-on-Call Firefighter. Jim achieved the position Career Firefighter/Engineer in 2018. On July 1, 2025, Jim resigned from his career position and returned to a Volunteer Paid-on-Call position. We are grateful for his dedication and knowledge as he continues with SFD.



CERTIFICATE OF EXCELLENCE



Volunteer Paid-on-Call personnel are required to meet minimum quarterly run response requirements.

During 2025, Lieutenant Ryan Sarner responded to 109 calls for service. Ryan had a 64% response rate making the highest percentage of calls for the year.

Ryan was hired in November, 2018 and has been awarded the Certificate of Excellence for the highest run percentage made in 2019 -2021, 2023, 2024 and 2025.

Congratulations and thank you Ryan for your dedication to the Stillwater Fire Department and the citizens we serve.

